

## Menominee County Intermediate School District

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### A. General Information

ISDs serve as a central support system for all public, charter and non-public schools that operate within their district. There are 57 Intermediate School Districts (ISDs) or Regional Education Service Agencies (RESAs) in the state of Michigan. No two are exactly alike. Each bases its work on the specific needs of its constituent public school districts. All offer leadership, programs, and services in the areas of instruction, career and technical education, special education, technology, and business related functions.

	Fiscal Year	2008-2009
Total Budget		\$3,751,818
Pupil FTEs		3318
ISD Employees		143
Constituent Districts, PSAs, Nonpublic Schools		6

### B. Travel Information

As ISDs seek to provide leadership, programs and services to their constituents, staff seek out best practices, gain state and national educational perspectives, gather knowledge and skill levels that reflect the latest trends, innovations, and challenges. This requires more travel to conferences and trainings than you would typically experience in a K-12 school district.

While all board members and administrators had some travel expenses, no one individual met the \$3,000 threshold for reporting air fair, overnight lodging, car rental and meals.

### C. Contract Information

ISDs occasionally enter into contracts with vendors to perform specific services that would not be cost effective or reasonable for the ISD to provide on its own. ISDs must follow state requirements for seeking competitive bids on some purchases. Below are the contracts required to be reported under this section.

Vendor	Subject	Cost	Bid?
Angela Grenier	Healthy Youth Coalition	\$48,371	No
Cindy Walker	Physical Therapy	\$64,797	No
Karianne Caylor	Healthy Youth Coalition	\$30,500	No

The contracts were all signed by Larry Godwin, Superintendent

#### D. Contract Modification Information

Any contract modifications in excess of \$25,000 for the 2008-09 school year are detailed below.

Menominee County Intermediate School District had no contract modifications in excess of \$25,000 during 2008-2009.

#### E. Salary, Expense Account, & Supplemental Compensation Information

ISD employees are typically categorized by classification. All classifications are normally established according to demands of the position, level of responsibility, job functions performed, credentials and skills required, etc. Each classification falls into at least one established salary schedule, which takes into account such factors as seniority in position or in similar positions, comparison to similar jobs elsewhere in the community, cost of living factors, etc. In addition, some classifications require travel inside and outside of the ISD, attendance at meetings, and attendance at workshops and conferences. Expenses for these activities are strictly limited in a budget approved annually by the ISD Board of Education.

	Salary	Exp. Acct.	Reimb. Exp.	Suppl. Comp.
Superintendent	\$106,456	\$0	\$0	\$7,000
Director of Sp. Ed	\$ 89,586	\$0	\$0	\$0
Speech Language Evaluator	\$ 70,509	\$0	\$0	\$0
Speech Pathologist	\$ 65,776	\$0	\$0	\$0
School Psychologist	\$ 65,419	\$0	\$0	\$0

#### F. Fiber Optic/Cable Equipment & Operating System Software for Fiber Optic/Cable Equipment Networks

Menominee County Intermediate School District does not own or operate a fiber Optic or Cable Equipment Network

#### G. Public Relations, Polling, Lobbying, and Legal Services

The 57 intermediate school districts (ISDs) or regional educational service agencies (RESAs) were created by the legislature in 1962 to bring about quality and equitable educational opportunities to students and schools throughout the state. Because public education is funded and regulated by the state and federal government, it is necessary for ISDs to use some resources to fund activities that promote public accountability, research, and government communications. The guiding principle for all activities of this nature is to advocate for the children we serve.

Vendor	Services	Amount
Thrun Law Firm	Legal Services	\$1,332
LaPointe and Associates	Legal Services	\$ 795
Warner Norcross & Judd	Legal Services	\$ 775

#### H. IRS Tax Form 1099s in Excess of \$25,000

Cost savings can often be realized by contracting with individuals for limited, specialized projects. For the fiscal year 2008-2009, the following projects and services were accomplished under contracts that exceeded \$25,000:

Name	Amount	Project(s)	Services
Angela Grenier	\$48,371	HYC	Project Director
Cindy Walker	\$64,797	n/a	Physical Therapy
Karianne Caylor	\$30,500	HYC	Prevention Specialist

#### I. Certain ISD Expenditures

"Every organization requires leadership. ISDs within the State of Michigan have been charged by the Governor and the Michigan Department of Education to communicate, train, support, and lead educational initiatives defined by the state and federal government. Most recently these include, but are not limited to, the following: No Child Left Behind, newly enacted high school graduation requirements, the Michigan School Improvement Framework, and the new Grade Level Content Expectations for the core subjects. ISDs are required by law to meet the individual and specialized needs of students within our region including the areas of Title I, Special Education, and Career and Technical Education."

	\$ Amount	% of Budget
Administrative costs	\$224,094	5.97% (.0597)
Public Relations, surveys, polling, lobbying, legal fees	\$ 2,902	.07% (.0007)

#### J. Motor Vehicle Expenses

Because ISDs serve numerous districts, sometimes covering large geographic areas, certain vehicles might be provided for specific transportation needs.

Motor Vehicles	Purpose
1999 Chevy Malibu	Early On Coordinator/Home Visitor Travel
2007 Chevy Impala	Superintendent Travel